



December 05, 2017

To whom it may concern, I collaborated with Alan Colquhoun over the past 18 months as he worked as an intern in the IT Partner Management delivery team.

Alan rapidly integrated to our various project teams, connecting well with the colleagues and making active contributions. Through training and guidance on new technologies and methodologies, Alan demonstrated motivation to learn and develop, diligence in approaching and addressing the tasks, accountability and ownership of tasks, and was a respectful and engaged team member. Alan contributed to the development of UI mockups as well as developing Test Automation scripts which was a new initiative for the team.

Alan also got engaged in company initiatives and multiple trainings with topics ranging from Agile and Scrum methodology, entrepreneurship, JAVA and cloud development, and more. Through these activities, I was pleased to see his further development including networking with external team members and presentation skills.

Sincerely,

A handwritten signature in black ink, appearing to read "B. Kennedy".

Brenden Kennedy

Enterprise Architect, Business Insight & Technology, Go-To-Market Solutions Partner Mgmt CAN

SAP Canada - Vancouver 910 Mainland Street, V6B 1A9 Vancouver, Canada

T +1 604 974-2840, M +1 604 363-1286, E brenden.kennedy@sap.com